

IRAQI ANTICORRUPTION ACADEMY

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Established under Article 10 of the **COI** Law 30/2011, the IACA provides continuous training and education for the employees of oversight authorities, promotes the culture of honesty, integrity and transparency and prepares researches and studies in related fields.

The aforesaid Article 10 stipulates that the IACA formations, duties, objectives, management methods, certificates awarded and lecture fees shall be governed by a bylaw issued by the Council of Representatives upon proposal by the **COI**.

Thus, the Academy was established to be a doorway to achieve progress in the field of anticorruption and a haven for developing anticorruption strategies.

The IACA key indicators in 2012

Personnel: 48 distributed as follows:

Personnel by Academic Qualification

Ph.D.	Master	Bachelor	Below than Bachelor Degree	Total
1	4	25	18	48

Personnel by specialization

Statisticians	Translators	Education and Psychology	Others	Total
5	4	5	34	48

IACA Key Activities in 2012

- 1- Taking part in preparing a press conference for **COI** held by the Education and PR Directorate on 5/9/2012, which was covered by 9 satellite channels and 3 news agencies.
- 2- Organizing 119 training courses for 1830 trainees from **COI** and other oversight authorities, most notably courses in international cooperation and recovery of assets in which trainees from the Council of ministers, Supreme Judicial Council, MOI, the Central Bank and **COI** Legal Directorates took part.
- 3- Preparing the IACA bylaw currently under discussion at the State Consultative Council.
- 4- Coordinating and cooperate with the MOD Military Values and Principles Center by delegating **COI** staff to lecture on promoting the culture of integrity and anticorruption.
- 5- Signing an agreement of cooperation between **COI** and MOHE to exchange expertise, prepare anticorruption researches and studies and enhance **COI** personnel skills and enroll them in educational institutions inside and outside Iraq.
- 6- Providing the Academy Library with the latest scientific and literary reference books and periodicals (5,677 titles) in order to raise the level of **COI** employees.

- 7- Launching IELP courses to teach English to **COI** and IGOs employees (38 trainees).
- 8- Taking part in writing the Integrity and Transparency Guidebook (which will be adopted by MOE in order to be taught in primary, elementary and secondary schools) in cooperation with MOE and UNDP.
- 9- Adopting a special questionnaire form designed to evaluate and rectify the results of the training process after being presented to specialists.
- 10- Other activities: organizing and coordinating celebrations, meeting, conferences, seminars and workshops given that the Academy headquarters is equipped with special halls for that purpose. 87 meetings were held attended by 1896 persons and 11 workshops were held attended by 406 persons.
- 11- Hosting the **COI** recruitment competition's English test (47 participants) administered jointly with **COI** on 15/12/2012 at the Academy headquarters.

1- Training

In an attempt to boost the capacities of employees at **COI** and other oversight authorities and acquaint them with the latest techniques in their fields of work, a training program was conducted at the Academy. A number of Iraqi specialists and instructors and foreign experts took part in elaborating and implementing this program, in which 119 training courses were conducted with the participation of 1830 trainees from all ministries and oversight authorities as follows:

Training Courses Hosted by the IACA

No.	Title	Date	Total
1	Principles of Scientific Legal Research	8-12/1/2012	23
2		9 – 20 /12/2012	
3	Civil Service Code of Ethics	15-19/1/2012	16
4	Crisis Management	22-26/1/2012	28
5		16/9/- 20/9/2012	
6	Administrative Investigation	22-26/1/2012	41
7		29/1-2/2/2012	
8		6-9/2/2012	

9	Principles of Organizing Reports	29/1-2/2/2012	12
10	Individual, Differentiation and Referral	5-9/2/2012	12
11	Principles of Initial and Preliminary Investigation	12-16/2/2012	14
12	Culture of Integrity and Code of Ethics	26/2-1/3/2012	80
13		1-5/4/2012	
14		22-26/4/2012	
15		10/6/ – 14/6/2012	
16		15/7/– 19/7/2012	
17		16/9/– 20/9/2012	
18		14- 18/10/2012	
19		16 – 20 /12/2012	
20	Methods of Collecting and Entering Information	26/2-1/3/2012	17
21	Method of Official Correspondences and Compiling Reports	4-8/3/2012	88
22		1-5/4/2012	
23		8/7/– 12/7/2012	
24		21 – 25 /10/2012	
25	Investigation Skills	4-15/3/2012	54
26		18/3- 5/4/2012	
27		15-26/4/2012	
28		20/5-31/5/2012	

29	Inclusion Law	11/3-15/3/2012	14
30	Word 2007	11/3-15/3/2012	22
31		7-11/10/2012	
32	Contracts (Legal Basics of Preparing Legal Contracts)	18-20/3/2012	16
33	Internet	18-22/3/2012	12
34		22/7 – 26/7/2012	
35	Microsoft Office Outlook	8-12/4/2012	6
36	Investigation Methods	8-12/4/2012	16
37	Contracting Process with its Ten Steps	8-12/4/2012	17
38	Crime of Falsification	15-19/4/2012	10
39	Windows7	15-19/4/2012	7
40	Introducing Crimes of Financial and Administrative Corruption	22-26/4/2012	15
41	COI Tasks and Work Nature	24-25/4/2012	63
42		6-7/5/2012	
43	The Amendments and Upgrades Made to the Database of Allegation-based Lawsuits and Criminal Cases	24-26/4/2012	16
44	Administrative Leadership	6-10/5/2012	8
45	Interrogation According to the Criminal Procedure Law	6-10/5/2012	19
46	Training Course for New Investigators	13-17/5/2012	47
47		27-31/5/2012	

48	Selection and Development of Information Source	20/5-24/5/2012	16
49	Art of Writing a Statement of Opinion	3/6/ – 7/6/2012	15
50	Official Correspondences and Compiling Reports	17/6/ – 21/6/2012	31
51	Detectives› Authority pursuant to the Law and Methods of Detection and of Writing Detection Report	10/6/ – 17/6/2012	9
52	Work Procedures	10/6 – 28/6/2012	24
53		16/9 – 4/10/2012	
54		2 - 20/12/2012	
55	Feasibility Study	10/6/ – 14/6/2012	14
56	Punishments of Illegal Gain Crime under the Iraqi Law and UNCAC	17/6/ – 21/6/2012	13
57	Final Accounts and their Preparation Requirements	17/6/ – 21/6/2012	20
58	Art of Legal Drafting	24/6/ – 28/6/2012	30
59		14- 25/10/2012	
60	Principles of Planning, Time Management, Leadership and Meeting Management	24/6/ – 28/6/2012	14
61	Methods of Collecting and Maintaining Information and Working Undercover in Investigations	24/6-28/6/2012	9
62	How to Deal with the IGO Administrative Investigation	1/7/– 5/7/2012	25
63	Auditing Government Tenders and Contracts	1/7/– 5/7/2012	26
64	Mechanisms of Notifications	3-5/7/2012	17
65	Principles of Planning	8/7/– 12/7/2012	10
66	Role of Public Relations in Polishing Institutions' Image	8/7/– 12/7/2012	5

67	Principles of Interviews	15/7/– 19/7/2012	16
68	Letters of Credits	15/7/– 19/7/2012	12
69	Secret Correspondences	5/8 – 6/8/2012	31
70	Investigation and Methods of Accessing Information	5/8/– 9/8/2012	11
71	Development of Administrative Skills (Middle and Top Management)	12/8 – 16/8/2012	11
72	Time Management	26/8/– 30/8/2012	13
73	Media Role in Promoting the Culture of Integrity	26/8/– 30/8/2012	5
74	Creative Thinking at Work	2/9/– 6/9/2012	11
75	Office Management Art	2/9/– 6/9/2012	17
76	Falsification Crimes of Government Documents	9/9/– 13/9/2012	12
77		7/10-11/10/2012	
78	Budget Preparation	9/9/– 13/9/2012	23
79	Auditing Instruction of Government Contracts	23/9/– 27/9/2012	30
80		16-20/12/2012	
81	Organization Principles of Cases, Allegations and Course of Investigation	9/9/– 13/9/2012	24
82		23-27/12/2012	
83	Methods of Interviews and Communications	30/9-4/10/2012	8
84	Civil Servant Law No. 14 of 1991 as Amended	30/9-4/10/2012	50
85		14-18/10/2012	

86		11 – 22 /11/2012	
87	Auditing Skills	7- 11/10/2012	38
88	2008 Instructions for Government Contract Implementation	7- 11/10/2012	17
89	Strategic Planning (Concepts and Applications)	14- 18/10/2012	20
90	Electronic Falsification	4 – 8 /11/2012	17
91	Bribery Crime and Anti-Bribery Plan	4 – 8 /11/2012	22
92	1. IT Crimes 2. Specialization of Criminal Computer 3. Investigation and Collection of Evidence in IT Crimes	4- 22/11/2012	11
93	COI Law	4-8/11/2012	14
94	Preparation of Budget and Feasibility Study	11 – 15 /11/2012	15
95	Legal Organization of Government Tenders and Contracts	18 – 22/11/2012	25
96	Financial Analysis and Preparation of Planning Budget	18-22/11/2012	16
97	Financial Disclosure of Officials	25 – 29/11/2012	7
98	How to Deal with Criminal Tools	25 – 29 /11 /2012	17
99	Mechanisms of Reporting	25-29/11/2013	7
100	Legal Drafting (Advanced)	2 – 13/12/2012	14
101	Procedures of Administrative Investigation	2 – 6/12/2012	14
102	Government Contract Auditing	2 – 6/12/2012	9
103	Administrative Violations with Criminal Aspects	9 – 13/12/2012	40

104	Roles of Regulatory Services in Modern Iraq	16 – 27 /12/2012	10
105	E-Governance	23- 27/12/2012	15
106	Development of Investigators Skills	9-20/12/2012	28
Total			1581

Training Courses Hosted by the IACA and Conducted by Outside Bodies:

No.	Title	Implementing Party	Date	No. of Participants
1	In-depth Investigation	British Embassy	29/1/2012- 3/2/2012	49
2	Prison Management	European Union	21/2/2012	83
3			20-24/5/2012	
4			28-29/5/2012	
5			3-7/6/2012	
6			17-21/6/2012	
7	Trainers Training	British Embassy	27/2- 8/3/2012	15
8	Administrative Leadership Preparation	CoM	4-29/3/2012	33
9	International Cooperation and Asset Extradition	United Nations	15-19/4/2012	46
10			27-31/5/2012	
11			1-5/7/2012	
12	Financial Criminal Investigations in the Fight Against Corruption	United Nations	27-31/5/2012	23
13			24-28/6/2012	
Total				249

2- Continuing Education Courses and IELP

In an attempt to develop the English skills of employees working in oversight authorities since English is used by the U.N. and other international organizations to write anticorruption legislations, and in order to take part in furthering the work of **COI** being the authority in charge of following up corruption cases and tracking down public money smuggled overseas, IELP was launched. This program has four levels, intermediate, upper, advanced and finally level of preparing for TOEFL and the English for special purposes test.

IELP trainees and participants of all levels

No.	Level	No.
1	Advanced	9
2	Upper Intermediate	12
3	Intermediate	17
Total		38

3- Library

The **COI** Library Subsection was established in 2007 to satisfy the need to support **COI** employees and researchers (college teachers and students) in their research and education process. A wide variety of specialized and reference books is brought to the Library every year and this year 94 books in all fields and 9 CDs were also brought thus making the library's total contents 5,667 books and periodicals and 255 CDs (containing electronic books).

Current contents of the Library by field:

No.	Field	No. of Books
1	Law	960
2	Administration	247
3	Economics	108
4	Media and Public Relations	99
5	Humanities	1953

6	Literature and Arts	577
7	Encyclopedias and Dictionaries	457
8	Scientific and Foreign Books	380
9	Periodicals	386
10	Documents	500
Total		5667

4- Meetings and Celebrations

The IACA conducts other activities such as organizing meetings and celebrations and hosting conferences and seminars held by other **COI** directorates, given that the Academy headquarters is equipped with special halls for that purpose.

No.	Activity	Date	No. of participants
1	Women's Day Celebration	7/3/2012	100
2	Meeting of Expert Group and the Committees Tasked with Implementing the Guiding Recommendations of UNCAC	4/3/2012	22
3		21/4/2012	60
4	Meeting of the Questionnaire Subcommittees	23/4/2012	33
5		25/4/2012	4
6	Meeting of International Experts	25/4/2012	6
7	Meeting to Discuss the Recommendations of the Distribution of the Property of the Abolished Ministry of Religious Affairs between the Sunni Endowment and the Shiite Endowment Committee	29/4/2012	30
8	Trainers' Meeting	7/5/2012	25

9	WB Meeting	13-24/5/2012	20
10	Meeting on IACA Structure	16/5/2012	14
11	Meeting of a Ministerial Committee (ComSec)	16/5/2012	6
12	Meeting of the COI 2012-2016 Strategic Plan Development Committee in Coordination with the National Center for State Courts	17/5/2012	15
13		22/5/2012	15
14		26/6/2012	16
15	Meeting of the Advisory Committee (Integrity and Transparency Magazine Committee)	20/5/2012	14
16	Meeting of Effort Evaluation Committee	22/5/2012	5
17	UNDP meeting	22/5/2012	7
18	CBI meeting	27/5/2012	5
19		28/5/2012	4
20	Meeting of University Professors	29/5/2012	6
21	WB Meeting with COI	19/6/2012	7
22	The American Embassy IGO Meeting with Investigators	20/6/2012	7
23	COI Commissioner's Meeting with WB	27/6/2012	6
24	Meeting of Expert Group and the committees Tasked with Implementing the Guiding Recommendations of UNCAC	30/6/2012	31
25	Meeting of the Survey Form Analysis and Evaluation Committee	2/7/2012	7
26		8/7/2012	9
27	Meeting of the Training Mechanism and Control Committee	8/7/2012	5
28	Meeting to Develop the IACA Strategy	8/7/2012	6
29	COI Commissioner's Meeting with Directors of Investigations Offices	10/7/2012	20

30	Meeting of the COI 2012-2016 Strategic Plan Development Committee	10/7/2012	10
31		31/7/2012	23
32		5/8/2012	7
33		7/8/2012	8
34	COI Commissioner's Meeting with the Education and Public Relations Directorate	11/7/2012	70
35	COI Commissioner's Meeting with the Survey Committees	15/7/2012	23
36	Job Interview for the Families of the COI Martyrs	31/7/2012	20
37		20/9/2012	20
38	Meeting of the IACA Development Committee	6/8/2012	9
39	Special Operation Room Meeting	8/8/2012	15
40	UNDP office Administration's Meeting with CSOs	8/8/2012	20
41	Meeting of the Outstanding Committee on the COI Annual Plan Development	13/8/2012	5
42		28/8/2012	4
43		19/9/2012	6
44	Quranic Celebration	15/8/2012	50
45	Investigations DG's Meeting with the Al-Rasafa Investigations Office	15/8/2012	25
46	The UN Office Delegation's Meeting with Officials of MoI and MoJ to Discuss Promoting Cooperation in the Field of Criminal Justice and Drug Control	27/8/2012	7
47	Meeting of the COI Reply Preparation, Unification and Coordination Committee	27/8/2012	8

48	Meeting of those Dispatched to Egypt	28/8/2012	90
49		12/9/2012	90
50		3/10/2012	42
51		31/10/2012	90
52	The Relations with NGO DG's Meeting with his Employees	2/9/2012	26
53	COI Press Conference	5/9/2012	30
54	Meeting of a Workshop on the Role of Internal Regulatory Services and Auditing in the Fight against Corruption	9/9/2012	5
55	Meeting of the Opinion Commission	11/9/2012	15
56	Meeting of the Publication Assessment Committee	17/9/2012	15
57	Meeting of the IACA 2013 Annual Plan Committee	17/9/2012	4
58	COI Commissioner's Meeting with an MoHESR Delegation	18/9/2012	7
59	Meeting of DGs and their Deputies	18/9/2012	20
60	Meeting of the COI Law Instruction Development Committee	19/9/2012	15
61	Meeting of the COI Women Affair Committee	19/9/2012	25
62	Meeting of the Investigation Office Directors	20/9/2012	20
63	Meeting of those Dispatched to Lebanon	20/9/2012	20
64		4/10/2012	21
65		31/10/2012	15
66	Interviews Made by the Staff Transfer to COI Committee (Employees of the Supreme Iraqi Criminal Tribunal)	22/9/2012	40
67	UNDP Office Director's Meeting with English Teachers	26/9/2012	7

68	Deliberative Meeting on Drafting a Strategy on the Private Sector Contribution to Minimizing Corruption (Relations with NGOs Directorate)	3/10/2012	20
69	Meeting of the Structure Adoption and Instruction Development Committee	8/10/2012	20
70	Meeting of the Internal Control Workshop	10/10/2012	4
71	Interviews Made by the Staff Transfer to COI Committee (IPCC employees)	11/10/2012	40
72		13/10/2012	21
73	Meeting on the Enforcement of the Instructions of the COI Law No. 30 of 2011	15/10/2012	15
74	Meeting of the Extradition Office	22/10/2012	11
75	The First Consultative Meeting between the Relations with NGOs Directorate and Professional Organizations	23/10/2012	40
76	Meeting of the Inter-Directorate Coordination Committee	31/10/2012	7
77	Meeting of the Annual Scientific Conference Scientific Committee	1/11/2012	8
78	Meeting of the Special Operation Department to Tackle Obstacles and their Solutions	1/11/2012	17
79	COI Commissioner's Meeting with the Committees Tasked with Implementing the Guiding Recommendations	3/11/2012	33
80	The Investigations DG's Meeting with the Technical Department	12/11/2012	18
81	Meeting of the Dismissed Politician Service Calculation Committee	12/11/2012	5
82	Meeting of the Second Annual Legal Conference Preparatory Committee	12/11/2012	6
83	Meeting of the E-Government Committee	21/11/2012	9
84	The IACA Establishment Second Anniversary Celebration	9/12/2012	100
85	COI Commissioner's Meeting with the IACA Staff	10/12/2012	50
86	Meeting of the Government Expert Group	13/12/2012	20
87	The American Ambassador's visit to IACA	17/12/2012	20
Total			1896

5- COI-MOHE Cooperation Mechanism

This mechanism is designed to exchange expertise, conduct anticorruption researches and studies and enhance **COI** personnel skills and enroll them in educational institutions inside and outside Iraq.

First Party: MOHE represented by Minister of Higher Education Ali Mohammed al-Hussein al-Adeeb, ex-officio:

Second Party: **COI** represented by Judge Alaa Jawad Hamid, ex-officio:

This mechanism is designed to widen cooperation between the two parties in the related fields, conduct researches and studies and exchange expertise to boost the capacities of their personnel and that is in the following areas:

- 1- Missions: coordination with the Missions and Cultural Relations Directorate and the Research and Development Directorate at MOHE to set specific controls to ensure that **COI** employees are included in academic missions to receive master's degrees and doctorates in all fields. The relevant expenses shall be allocated by **COI** from its own budget.
- 2- Acceptance in Advanced Studies (Master's Degrees and Doctorates): MOHE shall allocate a percentage of its advanced studies acceptance plan inside Iraq to **COI** employees. This percentage shall be determined according to the absorptive capacity of target colleges in Iraqi universities and **COI** shall provide all the relevant requirements (equipped labs, lab materials, textbooks, academic magazines and periodicals, etc.).
- 3- Cooperation in the Field of Academic Research: to coordinate with MOHE for the purpose of conducting joint researches to ensure the exchange of academic and applied expertise and to provide technical advice pursuant to a contract signed by the two parties in accordance with the instructions and controls adopted by the Joint Coordinating Committee. Subject to the agreement of both parties, MOHE shall conduct applied researches aimed to serve **COI** strategy and the costs of these researches and also all research requirements shall be provided by **COI**.
- 4- Participation in Conferences and Seminars: the two parties shall organize specialized local and regional conferences and seminars by forming joint preparatory committees. These events should be held on a regular basis to further the development of advanced studies in the relevant fields. The two parties shall be represented in all delegations dispatched to other countries if this would further the development and research strategy and achieve qualitative development in regard to the work of MOHE and **COI** on the basis of mutual benefit.
- 5- General Issues: MOHE shall take into consideration the titles held by **COI** employees in terms of utilizing the academic and material privileges gained by their counterparts in MOHE teaching staff, and this shall be achieved through an academic and legal committee created for that purpose. The expertise of both parties' teachers shall be utilized for the purpose of training and supervision at the educational institutes, establishments and colleges affiliated to MOHE and **COI**. The two

parties shall cooperate through benefiting from the resources available at the Iraqi Virtual Library and from the resulting services for the researchers of both. The two parties shall cooperate to utilize the national digital network(s), which is one of the e-government applications designed to expedite the exchange of information.

6- Workshops

the IACA hosted in 2012 a number of workshops held to address key issues , such as investigative journalism and IT crimes as follows:

No.	Workshop	Date	No.
1	Investigative Journalism to Achieve Transparency	21/5/2012	100
2	The Quran: An Integrated Approach to Promote Culture of Integrity and Fight Corruption	15/7/2012	50
3	COI Role in UNCAC Implementation	17/7/2012	51
3	Polygraph	18/7/2012	28
4	Digital Software of Government Contracts	2/9/2012	20
5	The Investigations Directorate Annual Plan	26/9/2012	35
6	The Investigations Directorate Staff's Performance Appraisal	23/10/2012	20
7	Introducing the UNCAC and NACS	12,13/11/2012	15
8	Awareness of Integrity Values is Key to Childhood Future	14/11/2012	50
9	IT Crimes	16/12/2012	17
10	Ration Card Workshop attended by the Minister of Trade, the COI Commissioner, Deputy Commissioner, Advisor to the Minister of Trade, Deputy Minister of Trade, and the MoTr DGs	10/12/2012	20
Total			305